

	Services	Operations	People
	Inclusive & Equitable Opportunities	An unwavering focus on quality	An unparalleled experience for people of all abilities
<div>Sustainability</div> <div>Responsibly manage & grow the resources entrusted to us to ensure the sustainability of the agency’s mission</div>	<div>Productivity - Create efficiencies to maximize productivity</div> <div>Influence - Advocate for regulatory change</div> <div>Group Home - Group Home modernization</div>	<div>Safety - Enhance systems to ensure the safety of staff, persons served, and the public, while establishing a robust safety culture</div> <div>Compliance - Develop a sophisticated plan for continuous compliance with the standards of all accrediting bodies and internal policies and procedures</div> <div>Process Management - Systematic approach to increasing the efficiency and effectiveness of operations</div> <div>Communications - Develop strategies to maximize the effectiveness of communications to all stakeholders</div> <div>Asset Management - Develop a proactive management and maintenance plan for physical assets</div> <div>Fundraising - Develop new strategies to drive fundraising for the organization</div> <div>Technology - Leverage technology to increase the efficiency and effectiveness of operations</div> <div>Grant Development - Identify new strategies and processes to develop additional grand funding to support programs, operations, and innovative ideas</div>	<div>Competitive Compensation - Create strategies to increase competitive compensation for employees</div> <div>Retention - Develop strategies to retain excellent employees</div> <div>Talent Development - Enhance programs for staff training, leadership development, and succession planning</div> <div>Reputation - Advocate for the population served on the local, state, and national level</div> <div>Board of Directors - Create new strategies for Board of Directors’ meaningful engagement</div> <div></div>
<div>Innovation</div> <div>Pursue innovation & embrace change to define the future & discover whole new worlds of opportunity</div>	<div>Program Delivery - Restructure existing program delivery</div> <div>Corporate Inclusivity Consulting - Provide inclusivity consulting to the corporate sector</div> <div>Lakeside Adventures - Develop inclusive activities to maximize community utilization of the Lakeside facilities and grounds</div> <div>Dementia Services - Develop inclusive programs to serve people with dementia</div> <div>Youth Programs - Expand inclusive youth services to serve more families</div> <div>Vocational Training Opportunities - Seek partners to create inclusive training facilities</div> <div>Virtual Reality/Artificial Intelligence in Curriculum - Explore use of VR/AI in programs to enhance curriculum and individual outcomes</div>	<div>Diversify Revenue Mix - Develop new opportunities to diversify its revenue mix</div>	<div>Virtual Reality Training - Provide employee training utilizing virtual reality</div>
<div>Growth</div> <div>A community’s success is measured by the opportunities made available to each of its citizens</div>	<div>Camps - Expand camps to serve more youth and adults</div> <div>VTEC - Expand Vocational Training programs to serve a larger population</div> <div>Respite - Expand the program to serve more people</div> <div>Supported Living - Expand to serve more people</div> <div>Day Programs - Expand Day Programs to serve more people</div>	<div>Marketing - Evaluate, develop, and invest in strategies that more effectively market programs, social enterprises, personnel needs, and organizational position</div> <div>Space - Assess the utilization of current facilities, determine space needs for current operations, and plan for future growth</div>	<div>Recruitment - Develop strategies to increase the effectiveness in recruiting excellent employees</div> <div>Volunteer/Internship - Expand volunteer and internship opportunities</div> <div>Collaboration - Explore ways to collaborate to build relationships and enhance operations</div> <div>Parent & Family Programs - Develop opportunities to support families of people with disabilities</div>